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Police & Crime Panel Meeting  
Friday 26<sup>th</sup> January 2024

Donna Jones – Police & Crime Commissioner

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# Police & Crime Plan - Delivery

- More Police
- Tackle Anti-Social Behaviour
- Prevent Young People From Committing Crime
- Youth Engagement
- Improved Outcomes For Victims

Jul 22

Oct 22

Current Focus

- Youth Engagement (Cont)
- Community Crimes That Matter – Tackling Traffic Issues
- Crackdown On Unauthorised Encampments
- Targeting Rural Crime

Jan 23

Apr 23

Jul 23

Current / Medium Term Results 2022 → 2023

- Improve Police Visibility
- Easier Reporting Through 101
- Zero Tolerance On Knife Crime
- Violence Against Women & Girls
- Crimes That Hurt You The Most – Murder & Serious Violence

Oct 23

Jan 24

Mar 24

Longer Term Results 2023 → 2024

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# Police & Crime Plan Dashboard

2023-24 Q2 (Sept)

Objective RAG Status	
Evidenced	104
Current	18
Outstanding	0



2023-24 Q3 (Dec)

Objective RAG Status	
Evidenced	117
Current	5
Outstanding	0



The Police & Crime Plan Dashboard is used to monitor the status of delivery derived from monthly highlight reports, and provides oversight of change within the projects with access to a closer level of detail via hyperlink to each individual project.

- Reporting months can be selected to identify the status of delivery at each period
- All 122 project objectives are tracked using a RAG rating for “Evidenced”, “Current”, and “Outstanding”
- The delivery of the plan is measured as a percentage of all objectives that are “Evidenced”

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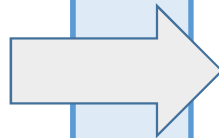
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# Work Programme – Police & Crime Panel

- **Performance and Delivery** against the Police & Crime Plan:

**Accountability and Monitoring  
of an *efficient and effective*  
Police Service**



➤ **Knife Crime**

# #6 Zero Tolerance on Knife Crime

## Project Objectives

Ensure Violence Reduction Units continue across Hampshire and the Isle of Wight.

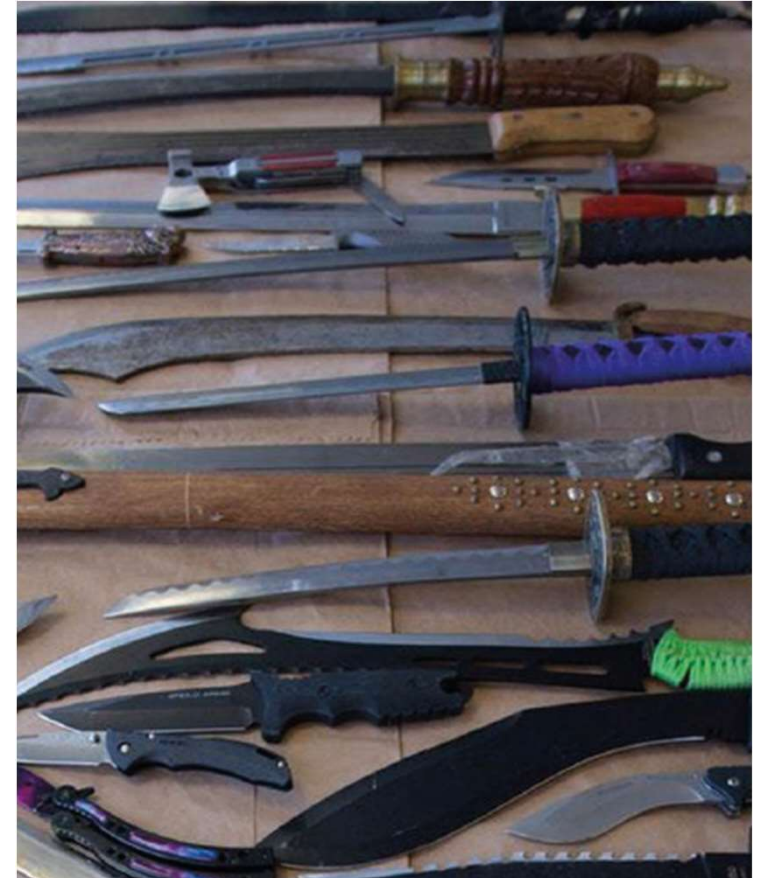
Encourage the use of effective 'stop and search' to make communities safer for young people.

**Evidenced:** Deliverables have been successfully achieved and the relevant objectives have been successful.  
**Current:** Project objectives are being actively tracked and delivery is in progress, however cannot yet be fully demonstrated.  
**Outstanding:** Project deliverables have yet to be fully scoped and / or product delivery has not been started.

Project has been 100% evidenced since March 2023

### Progress

Apr 2023	May 2023	Jun 2023	Jul 2023	Aug 2023	Sep 2023	Oct 2023	Nov 2023	Dec 2023
█	█	█	█	█	█	█	█	█
█	█	█	█	█	█	█	█	█



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# #6 Zero Tolerance on Knife Crime

## Police & Crime Panel questions:

- **Has the use of Stop and Search increased and has this been effective at increasing the number of knives confiscated?**
- Provide an update on Violence Reduction Units and how these support reducing knife crime?
- Which other services have been commissioned to help prevent knife crime and how is their success evaluated?
- Have you sought good practice from other areas that could be applied in our area?

Considerable progress has been made in using data and analysis to identify issues, training for frontline staff and more intelligent scrutiny. Measures now include:

- Revised approach on analysis to better inform stop & search use
- Greater connectivity with intel to encourage greater emphasis on intel led searches
- Supervisor Body Worn Video (BWV) review dip sampling with an emphasis on learning
- CPD training on Stop & Search delivered to local policing
- Revised training package devised for student cohorts delivered
- Peer learning panel
- Creation of Stop Search Champions on teams
- Revised district narratives to inform communities regarding the use of stop and search

The stop and search scrutiny panel engages members of the public in viewing BWV and feeding back on findings. HIOW have invested in training aimed at increasing confidence in using powers.

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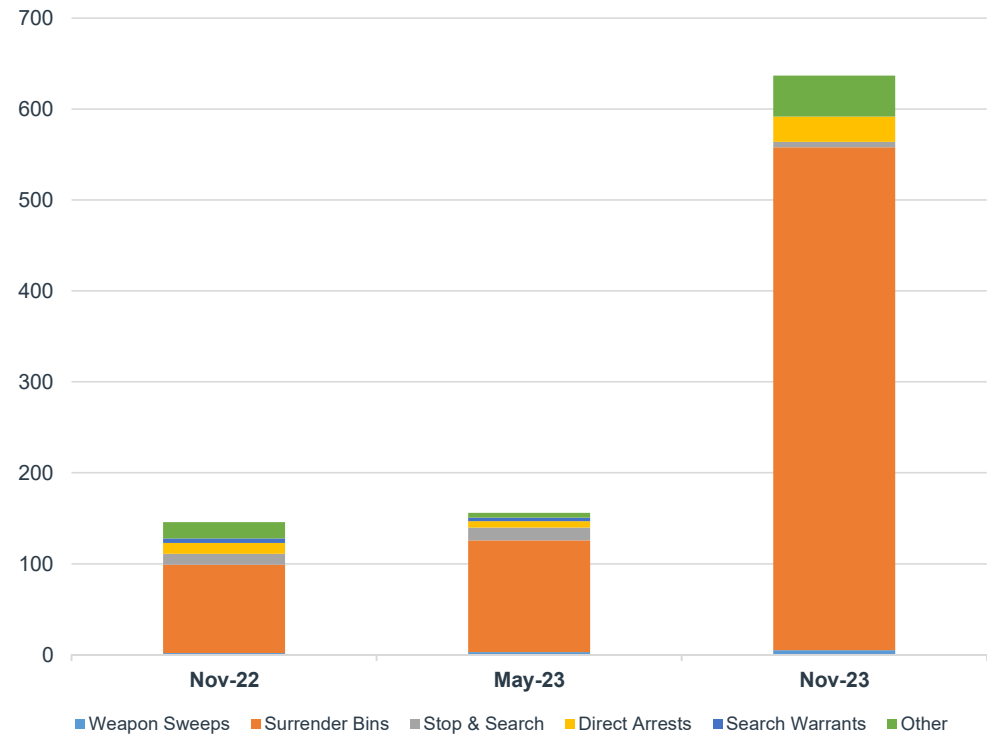
# #6 Zero Tolerance on Knife Crime

Stop Searches (2022 vs 2023)	2022	2023
Total no. of stop searches	9888	11,806
Linked to Offensive Weapons	1318 (13.3%)	1,569 (13.3%)

Of those recorded (linked to Offensive Weapons):		
Positive Outcomes	261 (19.8%)	300 (19.1%)
Arrest Rate	158 (12%)	179 (11.4%)

Op Sceptre	Nov-22		May-23		Nov-23	
	No.	Knives Recovered	No.	Knives Recovered	No.	Knives Recovered
Weapon Sweeps	29	2	30	3	7	5
Surrender Bins	27	97	16	123	27	553
Stop & Search	63	12	142	14	30	6
Direct Arrests	13	12	34	7	18	28
Search Warrants	3	5	15	4	0	0
Other	23	18	7	5	15	45
<b>Total Knives Recovered:</b>	<b>146</b>		<b>156</b>		<b>637</b>	

Volume of Knife Recovery through Op Sceptre



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<https://www.hampshire-pcc.gov.uk/vru-home>

Serious Violence Reduction Partnership Board has been established to ensure core governance is in place to tackle serious violence and oversees sub-groups including:

- Tactical Violence Reduction Partnership Working Group
- Data and Analysis Working Group
- Engagement Working Group
- Communications Working Group
- Interventions, Opportunities & Evaluations Working Group

The Violence Reduction Partnership encourages a Public Health Approach, with members engaging widely with young people at partners to explain the benefits of being trauma informed.

Work is underway to develop a common data platform, Hampshire and Isle of Wight Together to work in collaboration between HIOWC and TVP.



# #6 Zero Tolerance on Knife Crime

## Trauma Informed Executive (TIE) Board

The VRU commissioned WAVE Trust to support the OPCC in working alongside 18 organisations who have signed the Trauma Informed Concordat by developing a Trauma Informed Strategy and bespoke delivery plans. This is designed to embed Trauma Informed practice across public services and the Trauma Informed Executive (TIE) Board Oversee the delivery of the Concordat. This Board is made of partners from the following organisations:

- Office of the Police & Crime Commissioner
- Hampshire and Isle of Wight Constabulary
- Hampshire and Isle of Wight Fire & Rescue Service
- HIOW Integrated Care Board
- Public Health (HIPS)
- Children's Services (HIPS)
- Adult Services (HIPS)
- Probation
- Winchester Prison
- Solent NHS
- Southern Health

Trauma Informed is also a priority of the Integrated Care Partnership (ICP) for which the PCC is the Senior Responsible Executive (SRE).

## Trauma Informed Strategy

The Trauma Informed Strategy was reviewed by the TIE Board in October 2023, and it was agreed to take forward four recommendations in the first instance:

- Increase the number of staff who understand the 6 national principles of Trauma Informed practice e.g. through training, leadership programmes, reflective practice, CPD etc. The 6 national principles are:
  - Safety
  - Trust
  - Choice
  - Collaboration
  - Empowerment
  - Cultural Considerations
- Agree a HIPS wide 'Organisation Self Assessment Framework' which seeks to give guidance on what it means to be a Trauma Informed Organisation.
- Agree an insert for contracts and grants to support the inclusion of Trauma Informed in commissioning, and be more explicit about the role of Trauma Informed in plans / strategies.
- Deliver a rehabilitation programme for high negative impact offenders. Appendix

# #6 Zero Tolerance on Knife Crime

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Through the VRU, four large interventions have been commissioned which target knife crime through increasing evidence-based protective factors and decreasing evidence-based risk factors for involvement in violence:

- **Choices** – Schools-based social skills and problem solving programme of workshops for children in the vulnerable transition from year six to year seven.
- **A&E Navigators** – An intervention which involves youth workers being present in five A&E departments. They offer support to under 25 year olds whilst in hospital and through social prescribing in the community.
- **Trauma Informed Practitioners (TIPs)** - An innovative intervention in which TIPs patrol with District Police Teams in Waterlooville. This is based on a pilot previously delivered in Hampshire which was positively received.
- **RESET** - A voluntary custody intervention for 18-25 year olds which involves navigators supporting offenders whilst in custody and within the community to divert them from criminality and towards education, training or employment.

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- During the development of RESET, the VRU Manager communicated with other VRUs to learn about their custody-based navigators interventions to understand good practice and obstacles encountered.
- During the development of Choices, the VRU worked with the commissioned provider to ensure that learning was considered from South Yorkshire's VRUs research captured in their Guidelines for Evidence-Based Knife Education.
- The VRU is part of a national network who regularly communicate to share good practice regarding any aspect of violence reduction, often via the online service Basecamp which makes it possible to communicate with the entire network.

# #6 Zero Tolerance on Knife Crime

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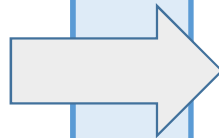
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- VRU colleagues attend regular meetings to discuss evaluation of custody-based navigator interventions. This gives opportunities to learn from other areas' evaluations to increase the robustness of our local monitoring and evaluation.
- VRU colleagues attend, and now chair, the National VRU Learning and Evaluation Network which discuss all aspects of evaluation violence reduction. This has supported the development of the Outcomes Based Performance Framework as the VRU has incorporated positive features of other VRU frameworks into our own.
- Liverpool John Moores University have evaluated similar intervention styles previously, in particular Trauma Informed training, A&E Navigators, Custody-Based Navigators, and different schools-based interventions. They are constantly referencing and drawing on the expertise gained from these experiences to deliver strong evaluations for our VRU.

# Work Programme – Police & Crime Panel

- OPCC Scrutiny Programme Update

**Accountability and Monitoring  
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➤ **Effective and Efficient  
Policing Update**

# Effective and Efficient Policing Update

## Summary of Scrutiny Areas (Past / Present)

Scrutiny Area	Scrutiny Period	Status
ASB Scrutiny	December 2022 – February 2023	Complete
Knife Crime Scrutiny	February 2023 – May 2023	Complete
101 Scrutiny	June 2023 – September 2023	Ongoing
Police Visibility	October 2023 – December 2023	Ongoing

## Summary of Scrutiny Areas (Future)

Scrutiny Area	Scrutiny Period	Status
Business Crime	TBC	Awaiting Confirmation
Victims	TBC	Awaiting Confirmation

Thank you

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16/01/2024